

From: [Thomas A. Neesham](#)
To: [Kathleen Anne Scalise](#)
Subject: RE: Today
Date: Friday, September 28, 2018 12:01:00 PM

ok

From: Kathleen Anne Scalise
Sent: Friday, September 28, 2018 12:01 PM
To: Thomas A. Neesham <tneesham@pasco.k12.fl.us>
Subject: Re: Today

Just talked to Kevin, have Brandon send him home after today until we can meet with him.

Sent from my iPhone

On Sep 28, 2018, at 11:52 AM, Thomas A. Neesham <tneesham@pasco.k12.fl.us> wrote:

I'm fine, want to make sure the District, ie. Superintendent and Board are on Board with this. Brandon has advised me that the employee came to him today and through his attorney asked for all emails regarding this subject. I advised him to send the request through Linda Cobbe in Communications.

From: Kathleen Anne Scalise
Sent: Friday, September 28, 2018 11:49 AM
To: Thomas A. Neesham <tneesham@pasco.k12.fl.us>
Subject: Re: Today

Are you comfortable with advising Brandon to put him out? I think it sends a clear message that we will not tolerate his behavior.

Kathy Scalise
Director, Office for Employee Relations
Pasco County Schools
20430 Gator Lane
Land O' Lakes, Florida 34638
(813) 794-2321 office
(813) 794-2119 fax

From: Kevin S. Shibley
Sent: Friday, September 28, 2018 11:34 AM
To: Thomas A. Neesham; Marcy Lynn Hetzler-Nettles
Cc: Kathleen Anne Scalise; Sandra J. May

Subject: Re: Today

Shall we send him home on administrative leave after today until we can get out and talk to him? That way the schools can try and secure a substitute and the admin doesn't have to cover the locker room?

Kevin

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From: Thomas A. Neesham <tneesham@pasco.k12.fl.us>

Sent: Friday, September 28, 2018 11:04 AM

To: Kevin S. Shibley; Marcy Lynn Hetzler-Nettles

Cc: Kathleen Anne Scalise; Sandra J. May

Subject: RE: Today

All:

I have been in constant contact with Brandon regarding this. Yesterday was the first day the student dressed out and the teacher refused to supervise the locker room, today it occurred again. I advised Brandon that I would circle back with the group and then come out next week for next steps.

From: Kevin S. Shibley

Sent: Friday, September 28, 2018 10:54 AM

To: Marcy Lynn Hetzler-Nettles <mmaxwell@pasco.k12.fl.us>

Cc: Kathleen Anne Scalise <kscalise@pasco.k12.fl.us>; Thomas A. Neesham <tneesham@pasco.k12.fl.us>; Sandra J. May <smay@pasco.k12.fl.us>

Subject: Re: Today

Thanks. I am not sure Kathy or I were aware the plan had been completed. I will get with ER so we can get out to the school and meet with the employee about his options early next week.

Kevin

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From: Marcy Lynn Hetzler-Nettles <mmaxwell@pasco.k12.fl.us>

Sent: Friday, September 28, 2018 10:51 AM

To: Kevin S. Shibley

Subject: FW: Today

Hi Kevin,

Just FYI and looping you in. The Safety Plan has been in place since Tuesday. This is the second day Brandon has had to cover the locker room.

Thank you,

Marcy Hetzler-Nettles

On 9/28/18, 10:22 AM, "Brandon Stephen Bracciale"
<bbraccia@pasco.k12.fl.us> wrote:

Tom

Same thing today, I had to cover locker room because teacher wouldnt do it.

Brandon

Sent from my iPhone